

"Your Outsourcing Partner for Electronics Manufacturing"

Nimbus Technologies Adds to Management Team

High Point, NC, March 22, 2004- Nimbus Technologies, Inc. is proud to announce the hiring of three new outstanding individuals to its management team. Jim Smith is the new Materials Manager. Cindi Byrd has joined Nimbus as the Accounting and Administrative Manager. Rick Lane has taken the newly created position of Program Manager. "After extensive searches, I am very pleased to have Jim, Cindi and Rick join us. Collectively, they bring many years of experience and knowledge in manufacturing and electronics to our company. Our expanded management team is now poised to take Nimbus to the next level in terms of the capabilities and services we can provide as a superior electronics contract manufacturer," said John Weir, President and founder of Nimbus Technologies.

- * Jim Smith joined Nimbus February 10, 2004. His responsibilities include supervising all aspects of purchasing and customer service from negotiating and purchasing the raw materials to meeting with suppliers, customers and scheduling. He is also responsible for materials inventory control at Nimbus. His twenty-seven years of experience in electronics manufacturing and contract manufacturing demonstrate that he is a results oriented professional. Jim's previous positions include Buyer for Flextronics Int'l, Materials Manager for Premier Circuit Assembly, Inventory Control Manager for Memorex-Telex and Program Manager at Data General Corporation. His educational background includes a Bachelor of Science Degree in Industrial Management from West Virginia University and an Associate of Science Degree in Accounting from York Junior College. Jim also has obtained his CPIM.
- * Cindi Byrd joined Nimbus April 23, 2004. She has responsibility for all areas of accounting, which include accounts receivable, accounts payable, payroll and benefits administration. She is also responsible for office and human resource administration. Cindi brings approximately twenty years of accounting and human resource management experience in manufacturing, service, non-profit and higher education to Nimbus. Her capabilities are strong in account analysis, internal controls, auditing, and a variety of other areas too numerous to list. She holds her BS in Accounting from High Point University and is currently working on an MBA-HRM.
- * Rick Lane assumed the newly created position of Program Manager on February 2, 2004. He is responsible for supervising all aspects of New Product Introduction. Rick is working with design engineering, managing manufacturing start-up and coordinating test requirements. He adds twenty-four years of experience in manufacturing, electronics and information technology to the Nimbus team. His previous positions include Director, I.T. Customer Support for New Breed Corporations, Director, Management Information Systems for Clean Harbors Environmental Services Inc. and Group Manager, Information Systems for Digital Equipment Corporation. Rick's educational background includes a Bachelor of Science Degree in Business Administration from Northeastern University and attending the MBA program at Babson College. He holds the CPIM certification from APICS.

About Nimbus Technologies

Nimbus Technologies is an ISO9001 registered domestic technology company whose primary focus is the development and manufacturing of sophisticated printed circuit boards and electronic equipment used in biotechnology control circuits and sensors, video surveillance and compression, access controls, cellular and data communication devices and industrial power protection. Our advanced microelectronic manufacturing processes include flip-chip, ball grid array, ultra-fine pitch surface mount, automated optical inspection and x-ray. Nimbus has particular expertise in the areas of high frequency RF and optoelectronics, in addition to proprietary new product introduction (NPI), university technology transfer and DFX capabilities. As a complete solution provider, our firm's services include product design, programming, manufacturing, testing and distribution.



